



AMITYVILLE UNION FREE SCHOOL DISTRICT
150 Park Avenue, Amityville, New York, 11701

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Dear Amityville School Community,

I hope this letter finds you well and that you are enjoying your spring break so far. As you may be aware, a story is circulating in local media regarding the number of teachers who have resigned from our district this school year.

To date, we have received 27 instructional employee resignations since the start of the school year, 15 of which were teachers. As with any large organization or company, several people resigned because they were not the right fit for the position; however, the majority of educators who resigned did so in an effort to advance their career or for a better salary. While our teacher salaries are competitive with other Suffolk school districts, teacher salaries in Nassau and New York City are higher; the majority of educators who have left Amityville have taken positions in these other areas. We have filled most of the vacant positions – currently, we have only two. These classes are being covered by other educators in the building.

As a district, we recognize that our biggest asset is our dedicated teaching staff, and retaining them is a high priority of our administration and Board of Education. Together, we are currently working on a corrective course of action to ensure that we retain our employees and make our district a place where teachers can not only establish, but grow, their careers. We are currently in negotiations with the Amityville Teachers' Association in an effort to help accomplish this goal.

I look forward to sharing updates with you in the future on this matter. In the meantime, if you have any specific questions or concerns regarding your child's classes, please reach out to your building principal.

Once again, I extend my best wishes for a Happy Easter, Sweet Passover, and Happy Ramadan for those who celebrate. We look forward to schools reopening on Tuesday, April 11.

Sincerely,
Dr. Edward Fale
Superintendent of Schools

