### **BOARD OF EDUCATION**

# Amityville Union Free School District, Amityville, NY 11701 Special Meeting Minutes – March 8, 2017

The Meeting was called to order at 6:40 p.m. by President Fulton at Park North Administration Building, Board Room.

A motion made by Mrs. Santos; seconded by Ms. Johnson to go into Executive Session at 6:41 p.m. for the purpose of discussing student suspension and teacher retirement. Mrs. Castonguay was appointed Clerk Pro Tem.

IN ATTENDANCE: Terry Fulton, President

Jeannette Santos, 1<sup>st</sup> Vice President Carolyn Dodd, 2<sup>nd</sup> Vice President Susan Benard-Handler, Trustee

Lisa Johnson, Trustee

Juan Leon, Trustee arrived 6:49 p.m.)

Laura Pawlewicz, Trustee

Dr. Mary T. Kelly, Superintendent of Schools

Dr. Lois Etzel, Assistant Superintendent for Curriculum and Instruction Diane Castonguay, Assistant Superintendent for Finance and Operations

Carole Polney, Assistant Superintendent for Technology and Administrative

Services

Anthony Fasano, Esq., Guercio & Guercio, LLP

Motion to resume Open Meeting 7:35 p.m. in the Park Avenue School Auditorium.

IN ATTENDANCE: Terry Fulton, President

Jeannette Santos, 1<sup>st</sup> Vice President Carolyn Dodd, 2<sup>nd</sup> Vice President Susan Benard-Handler, Trustee

Lisa Johnson, Trustee Juan Leon, Trustee Laura Pawlewicz, Trustee

Dr. Mary T. Kelly, Superintendent of Schools

ALSO PRESENT: Dr. Lois Etzel, Assistant Superintendent for Curriculum and Instruction

Diane Castonguay, Assistant Superintendent for Finance and Operations

Carole Polney, Assistant Superintendent for Technology and Administrative

Services

Eileen Becker, District Clerk

Dr. Pauline Collins, Principal, Northeast Elementary School Kathleen Hyland, Principal, Northwest Elementary School

Robyn Santiago, Principal, Park Avenue Memorial Elementary School

Dennis Ricci, Assistant Principal, Park Avenue Memorial Elementary School

Edward Plaia, Principal, Edmund W. Miles Middle School

Earl Mitchell, Dean of Students, Edmund W. Miles Middle School

Donna DeFreitas, Assistant Principal, Amityville Memorial High School John Cardone, Dean of Students, Amityville Memorial High School

Dr. Fran Fernandez, Director of Fine Arts

Evan Farkas, Director of Physical Education, Health and Athletics

Mary Stephens, Director of English as a New Language and World Languages

ABSENT: Kristy Pagliari, Assistant Principal, Edmund W. Miles Middle School

COMMUNITY: 25 Present

### **PRESENTATIONS**

- 1. The District Clerk, Eileen Becker, was honored for her birthday by the Board and Administration with flowers and a card.
- 2. Sneak peak of the High School Production the "Addams Family"
- 3. Dr. Etzel presented certificates to the Valedictorian, Esteban Idrovo Ponce, and Salutatorian, Lawrence Haave.
- 4. Amityville Memorial High School has announced the top 25 graduates of the Class of 2017, including the valedictorian and salutatorian. The students spoke about their college plans, and what they will miss most about high school.
- 5. Dr. Etzel shared the Advanced Placement Seminar Program and students shared their presentation of a Violence Project Research.
- 6. Three science research students from Amityville Memorial High School have been selected for a prestigious summer internship at Northwell Health's Feinstein Institute for Medical Research. Nidia Mendoza, Ernesto Monzon and Harris Martinez Garcia will have the opportunity to work alongside doctors and scientists performing cutting-edge medical research. They had to complete a rigorous application process, which included submitting a resume and answering essay questions, while competing against undergraduate through doctoral-level college students for the internship.
- 7. Budget Presentation #4 Administration Component

Mrs. Santos and Mr. Fulton raised the question of the need for a full time Human Resources Director and full time Social Worker in each building.

Mr. Leon asked have we heard anything from the government as far as funding, do we have solid numbers yet. Dr. Kelly we do not have solid numbers on the state aid funds.

### COMMUNITY INPUT ON AGENDA ITEMS

### Toni Bean

- Asked if the Board received the back up documentation with regards to the line by line budget
- Expressed the need for a Human Resources Director, it is a critical issue.
- Reorganization with respect to eliminating the HR position who authorized it and did the board vote on it. Mr. Fulton answered that Dr. Kelly makes those decisions and brings recommendations to the board and votes on the recommendations. The board did not vote to eliminate the HR position, it was a consensus.
- Has any board member requested the back up documentation? Mr. Fulton responded that the board does receive information as requested. And will receive the line by line in time to approve the budget.

# Andrea DeLoney

• Personnel line items just presented, I know before efficient - there is an anticipated increase for Asst Supt \$70 and for the Supt \$75 combining those increases would supply the salary for the HR. Ms. DeLoney was misreading the chart. Looking at the 16-17 budget of \$190,000 which is the current salary of the superintendent and it will go to \$215,000 per the Board which is only an increase of \$25,000. She was reading the Actual Thru amount of \$140,577 which is what the Superintendent has received year to date. Ms. DeLoney's point is the increases for the Superintendent and Assistant Superintendents can fill the crucial role of the HR Director.

## Madeline Quintyne

- Outstanding presentations tonight.
- Regarding the Social Workers, she supports full time Social Workers due to the need of this community.

### Arnold Jackson

• The board has a responsibility that there is an hr person and feels the segregation of duties is important.

## Carolyn Chikazunga

- Supports funding for human resources position and where is the funding for Adult Education.
- The issue of social workers is important and it's a burden off the teachers and help the families.

### Pastor Hayward

Asked when and why the HR position dissolved, how long ago. Pastor Hayward feels the
District would be much better managed and overseen by the people who directly supervise the
staff.

### **ACTION**

Motion to approved Agenda Items 2C-1 through 2C-3 made by Mrs. Dodd; seconded by Ms. Johnson. Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

- 1. Notice of Annual Meeting
- 2. Approval of Library Workers
- 3. Approval of Western Suffolk BOCES Nominees

#### GENERAL

Motion to approve Agenda Item 3A-1 made by Mrs. Santos; seconded by Mrs. Dodd. Discussion: None. Motion Carries: 7 Yes; 0 No; 0Abstain.

1. Approval of 2017-2018 Academic Calendar

## **PERSONNEL**

Motion to approve Agenda Items 3B-1 through eB-83 made by Mrs. Dodd; seconded by Mrs. Santos. Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

- 1. Resignation: ENL After School Academy Teacher/NW Soto, K.
- 2. Resignation: Monitor/PA Albarella, T.
- 3. Resignation: Security Guard Jackson, A.
- 4. Leave of Absence w/o Pay: Teaching Assistant/PA Bauer, G.
- 5. Revised FMLA & LOA w/o Pay: Special Education Teacher/PA Krepil, M
- 6. Revised Leave Replacement: Special Education Teacher/PA Tsunis, J.
- 7. Revised Appointment: Special Olympics Coach Ammirati, J.
- 8. Probationary Appointment: Special Education Teacher/NW Tsunis, J.
- 9. Leave Replacement Appointment: Monitor/PA Lee, G.
- 10. Appointment: Special Education 1:1 Aide/NW Mazes, T.
- 11. Appointment: Teaching Additional Class Howard, M.
- 12. Appointment: Teaching Additional Class Seubert, J.
- 13. Appointment: Teaching Additional Class Morenus, K.
- 14. Appointment: Increase FTE ESL Teacher/HS Louis, G.
- 15. Appointment: ENL After School Academy Teacher/NW Smith, J.
- 16. Appointment: ENL After School Academy Teacher/NW Naso, K.

- 17. Appointment: ENL After School Academy Teacher/NW Pariser, R.
- 18. Appointment: ENL After School Academy Teacher/NW Robinson, L.
- 19. Appointment: Unified Basketball Intramural Coach Gannon, C.
- 20. Appointment: Volunteer MS Baseball Coach Duguay, Sr., P.
- 21. Appointment: Athletic Supervisor Fulford, A.
- 22. Appointment: Athletic Supervisor Golding, R.
- 23. Appointment: Athletic Supervisor O'Neill, J.
- 24. Appointment: Regents Review Science Kilfoil-Garofano, C.
- 25. Appointment: Regents Review Science Aversano, C.
- 26. Appointment: Regents Review Science Itzkowtiz, A.
- 27. Appointment: Regents Review Science Quigley, C.
- 28. Appointment: Regents Review Science DeMaria, D.
- 29. Appointment: Regents Review Science Poulin, A.
- 30. Appointment: Regents Review History Howard, M.
- 31. Appointment: Regents Review History Prastil, K.
- 32. Appointment: Regents Review History Roslow, B.
- 33. Appointment: Regents Review History Greiss, M.
- 34. Appointment: Regents Review History Kretz, W.
- 35. Appointment: Regents Review History Tomasi, M.
- 36. Appointment: Regents Review ELA Reichel, A.
- 37. Appointment: Regents Review ELA Wilsher, J.
- 38. Appointment: Regents Review Mathematics Newman, J.
- 39. Appointment: Regents Review Mathematics Pfaffe, L.
- 40. Appointment: Regents Review Mathematics Schwigert, J.
- 41. Appointment: Regents Review Mathematics Buonomo, V.
- 42. Appointment: Regents Review Mathematics Dambrose, L.
- 43. Appointment: Regents Review FLACS Review Castro, E.
- 44. Appointment: Regents Review FLACS Review Whitney, S.
- 45. Appointment: Regents Review FLACS Review Prestano, B.
- 46. Appointment: Regents Review AP Spanish Castro, E.
- 47. Appointment: Teaching Additional Class Math Takseraas, D.
- 48. Appointment: Teaching Additional Class Math Przech, U.
- 49. Appointment: Teaching Additional Class Math Metz, C.
- 50. Appointment: Teaching Additional Class Math Newman, J.
- 51. Appointment: Teaching Additional Class Math Pfaffe, L.
- 52. Appointment: Cook/HS Rund, C.
- 53. Appointment: Translator Hurst, Dr. J.
- 54. Appointment: Substitute Teacher Doherty, D.
- 55. Appointment: Substitute Teacher Versaggi, J.
- 56. Appointment: Substitute Special Education 1:1 Aide Cohill, R.
- 57. Appointment: Regents Review ENL Jorgensen, J.
- 58. Appointment: 21st CCLC Club Advisor Boell, J.
- 59. Appointment: 21<sup>st</sup> CCLC HW Advisor Zaratin, S.
- 60. Appointment: 21<sup>st</sup> CCLC HW Advisor Williams, N.

- 61. Appointment: 21st CCLC HS Advisor Pellegrino, R.
- 62. Appointment: 21st CCLC Club Advisor Harris, A.
- 63. Appointment: 21st CCLC Club Advisor Dobby, D.
- 64. Appointment: 21st CCLC Club Advisor Hunter, J.
- 65. Appointment: 21st CCLC Club Advisor Oyaname, D.
- 66. Appointment: 21st CCLC Club Advisor Tannis, Z.
- 67. Appointment: 21st CCLC Club Advisor Henderson, J.
- 68. Appointment: 21<sup>st</sup> CCLC Sub Nurse Fulford, A.
- 69. Appointment: Substitute Monitor Forte, S.
- 70. Leave Replacement Appointment: Monitor/MS Labrador-Cortes, S.
- 71. Appointment: Substitute Food Service Worker Hernandez, M.
- 72. Intermittent FMLA: Special Education 1:1 Aide/NW Sicoli, B.
- 73. FMLA: Special Education 1:1 Aide/PA Gaskins, C.
- 74. FMLA: Special Education 1:1 Aide/NW Spero, J.
- 75. Appointment: Monitor/PA Floyd, M.
- 76. Appointment: Substitute Teacher Ferrara, S.
- 77. Resignation: Security Guard Rochester, R.
- 78. Appointment: Special Education 1:1 Aide/DW Sabbatino, J.
- 79. Appointment: 21st CCLC Club Advisor Laurent, A.
- 80. Appointment: Athletic Supervisor Williams, J.
- 81. Rescind Appointment: Coach MS Boys Track Brooks, N.
- 82. Appointment: Coach Assistant Varsity Girls Track Brooks, N.
- 83. Appointment: Permanent Substitute Teacher/HS Ginsberg, M.

### BUSINESS

Motion to approve Agenda Items 3C-1 through 3C-3 made by Mrs. Dodd; seconded by Ms. Johnson. Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

Motion to approve Agenda Items 3C-4 through 3C-6 made by Mrs. Dodd; seconded by Ms. Johnson. Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

- 1. Appointment: External District Auditor Cullen & Danowski, LLP
- 2. Fund Raising
- 3. Use of Facilities
- 4. Health Service Contracts
- **5.** Budget Transfer(s)
- 6. Window Glazing Bid

### **FINANCE**

Motion to approve Agenda Item 3D-1 made by Mrs. Dodd; seconded by Mrs. Pawlewicz. Discussion; None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

1. Treasurer's Report – January, 2017

### **CURRICULUM AND INSTRUCTION**

Motion to approve Agenda item 3F-1 made by Mrs. Santos; seconded by Mrs. Pawlewicz. Discussion: None. Motion Carries: 7Yes; 0 No; 0 Abstain.

1. Approval of Conferences

### REPORTS

Legal No Report

Superintendent

Students will represent Amityville Memorial High at the upcoming Distributive Education Club of America (DECA) state competition.

The World Languages Honor Society induction is Tuesday, March 14<sup>th</sup>.

Park Avenue and Middle School Students' artwork will be displayed at the Suffolk County Art Leaders Association Children's Art Show on Sunday, March 12<sup>th</sup>.

Grades 9 through 12 will participate in the Art Exhibition in the Patron's Lounge at the Tilles Center. The show runs from March 8<sup>th</sup> through April 2<sup>nd</sup>.

Aleyna Kokoglu, 10<sup>th</sup> grade student, will represent Amityville in the Regional Long Island's Best Student Art Exhibit at the Heckscher Museum of Art. The exhibit runs from March 11<sup>th</sup> through April 9<sup>th</sup>.

This year's SCOPE Awards for Excellence recipients are: Denise Dauria, Teacher Service Edward Plaia, Administrator Service Kim Bethea, Community Service Jean Surlin, Support Staff Service Carolyn Dodd, Board Service

Congratulations to the students at last night's District Wide Choral Concert.

The AMHS Drama Club will be performing "The Addams Family" on March 17<sup>th</sup> through March 19<sup>th</sup>.

The School Business Advisory Team met on March 22<sup>nd</sup> at the AMHS Library.

The APTC will be hosting a Skating Party on March 16th.

Please continue to consult the website and calendar for upcoming events.

Board of Education Mrs. Santos encouraged the audience to attend events.

### COMMUNITY INPUT ON NON AGENDA ITEMS

## Madeline Quintyne

• Asked for a report of how many black teachers are in our schools. She can do a FOIL request for the BEDS report.

### Maresa Dealy

• Reminded everyone about the Wizards Event this Friday evening.

#### Arnold Jackson

• Supports the role of Director for Human Resources to support Policy

### Pastor Hayward

• Asked about the opt-letter that went out this week.

### Susan Heenan

- Thinks it's fantastic to see Board Members at so many functions.
- At the beginning of the school year, the Board Members would present a report of their inspection for the opening of school. Ms. Heenan asked if this can be done throughout the year. It is something that can be done discussed among the Board if they wish to do that.

### Noah Bullard

• Spoke of the need for diversity in the administration and staff.

### Arnold Jackson

• Supported Ms. Heenan's question about building inspections throughout the year. Dr. Kelly explained this is done on an ongoing basis between the Principal. Director of Facilities and the Chief Custodian. If there is a situation specifically, by all means bring this to the attention of the Administration to address it.

#### Juan Leon

• Stated that he is in each of the buildings about twice a month and feels the buildings are in good condition. He was pleased to vote to approve the window glazing bid so the children can look out the windows and see the sunshine.

### Lisa Johnson

• Commented on the question with regards to diversity within our district and educators. The board continues to have this discussion and it's time to put the talk into action.

### Rev. Vernon Shelton

• Asked when the Budget Vote is and stated that if concerns are not properly addressed, speaking for himself only, to make sure we do not pass this budget

## Carolyn Dodd

• That is a very sad commentary

### Arnold Jackson

• Stands behind Rev. Shelton. We will vote down the budget.

### **EXECUTIVE SESSION**

Motion to adjourn to Executive Session 10:15 p.m. for the purposes of discussion of negotiations made by Ms. Johnson; seconded by Mrs. Santos. Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

Motion to resume Open Meeting at 10:45 p.m. made by Ms. Johnson; seconded by Mrs. Santos. Discussion: None. Motion Carries: 7 Yes; 0 No; 0 Abstain.

### **ADJOURNMENT**

Motion to adjourn Open Session at 10:47 p.m. made by Mrs. Santos; seconded by Ms. Johnson. Motion Carries: 7 Yes; 0 No; 0 Abstain

AMITYVILLE U F S D
APPROVED
BOARD OF EDUCATION MINUTES
DATE \_\_\_\_\_\_\_
DISTRICT CLERK SIGNATURE