

replace the boiler tubes in three buildings. The boiler tubes in the other two buildings will be replaced in the future. Jack Dzedzic will address the Board regarding this issue. Three portable classrooms at the high school have been renovated. Every blind and every shade in the district is now working. Middle School stairway railings have been repaired. Park Avenue got a brand new playground through donations and fund raising. The insurance company checked all playground equipment – still waiting for report. A master locking system will be integrated hopefully within the next month. Clock system is still an issue and renovation of the fields is still on the list. Boys' & girls' lockers have been replaced at the Middle School. Drapes in the Middle School auditorium have been replaced. The high school has a new electronic sign. A lot of purchases were made for custodial supplies and equipment and an inventory has been completed. Equipment has been evaluated and over time will be replaced. Northwest roof and Northeast roof were repaired. A District wide issue is ADA Compliance. It is not completely resolved. Some curb cuts have been put in for wheelchairs. Each curb cut cost \$35,000. It is being addressed at all buildings. Solar panels have been installed at the high school and we look forward to savings over the next year when it is complete. Grant money has been provided for it, \$250,000, by Senator Fuschillo. All lighting will be replaced in classrooms and hallways with more energy efficient lighting and will be completed during the summer. The next issue is space and that is what is being evaluated – short and long term goals for all buildings. Custodial, grounds and maintenance crews, if trained appropriately, should be able to do more in house projects which would eliminate going to outside contractors. Considerations for the District and all buildings were then discussed. See attachment #1 for details.

The Board applauded Mrs. Freifelder for her thorough report and the work she had done.

COMMUNITY INPUT AGENDA ITEMS ONLY

Joan Donnison Bay Village Civic Assoc. who has done a lot of work around Park Ave. and the high school. A big problem is that whenever anything is planted, there is no watering system. We would do more if we knew it was going to be attended to. Mrs. Freifelder said that the grounds crew does a wonderful job but they would welcome suggestions. President Johnson said that it is not just the high school and Park Ave. but all schools and that is something that needs to be addressed.

2. Board Action Recommended by the Board of Education

A. Approval of Board Minutes

1. Special Meeting – October 1, 2014
2. Regular Meeting – October 8, 2014
3. Special Meeting – November 5, 2014
4. Special Meeting – November 6, 2014
5. Special Meeting – November 10, 2014
6. Regular Meeting – November 12, 2014
7. Special Meeting – November 19, 2014
8. Special Meeting – December 3, 2014
9. Regular Meeting – December 10, 2014

MOTION to APPROVE Agenda Items 2A-1 through 2A-9 made by 1st Vice President Moss, seconded by Trustee Fulton. **Discussion:** President Johnson said there were some changes made to the minutes and did everyone review them. There needs to be further adjustments on Oct. 1 and Oct. 8 and will discuss with Ron Moss. **Motion CARRIED:** 7 Yes, 0 No, 0 Abstain.

B. Board Action Recommended by Board Policy Committee

1. 0000 – District Mission/Goals/Belief Statement
2. 1900 – District-wide Parental Involvement Policy
3. 3210 – Administration

B. Board Action Recommended by Board Policy Committee (cont'd):

4. 3210R – Organization Chart
5. 4200R – Curriculum Development Regulation
6. 4327 – Homebound Instruction
7. 5020.3 – Students with Disabilities Pursuant to Section 504
8. 5100 – Comprehensive Student Attendance Policy
9. 5220 – School-Sponsored Student Expression
10. 5251 – Student Fund Raising Activities
11. 5300.30 – Prohibited Student Conduct
12. 5300.45 – Alternative Instruction
13. 5300-70 – Public Conduct on School Property
14. 5420 – Student Health Services
15. 5420R – Student Health Services Regulation
16. 5500 – Student Records
17. 5500R – Student Records Regulation
18. 5500-E.1 - Family Educational Rights and Privacy ACT (FERPA) Notice Regarding Access to Student Records and Student Information
19. 5695 – Students and Personal Electronic Devices
20. 6645 – Accounting of Fixed Assets and Intangible Assets
21. 8130 – School Safety Plans and Teams
22. 8334 – Use of District Credit Card
23. 8413 – Transportation for Nonpublic School Students
24. 8520 – Free and Reduced Price Food Services
25. 8630 – Computer Resources and Data Management
26. 8630R – Computer Resources and Data Management Regulation
27. 8631 – Financial Software Policy
28. 9180 – Staff Use of Personal Electronic Devices for Work-Related Duties

The Board will review policies and vote on at the next meeting.

C. Board Action Recommended by Board of Education

1. Approval of Conference

MOTION to APPROVE Agenda Item 2C-1 made by 1st Vice President Moss, seconded by Trustee Santos.
Discussion: Changes that we have been working on. Asked Board to review them. Goal is to approve them at the next meeting. **Motion CARRIED:** 7 Yes, 0 No, 0 Abstain.

D. Audit Committee – None

3. Board Action Recommended by the Superintendent

A. Superintendent

1. Approval of UNAYO/21st CCLC Agreement

MOTION to APPROVE Agenda Item 3A-1 made by 1st Vice President Moss, seconded by Trustee Fulton.
Discussion: Floor opened for discussion. **Motion CARRIED:** 7 Yes, 0 No, 0 Abstain.

2. Approval of MOA for donation of sick days

MOTION to TABLE Agenda Item 3A-2 made by 1st Vice President Moss, seconded by Trustee Fulton.

Discussion: For further discussion in Executive Session. **Motion CARRIED:** 7 Yes, 0 No, 0 Abstain.

3. Approval of Non-Resident Request

MOTION to APPROVE Agenda Item 3A-3 made by Trustee Santos, seconded by 1st Vice President Moss.

Discussion: Floor opened for discussion. **Motion CARRIED:** 7 Yes, 0 No, 0 Abstain.

B. Personnel

1. Rescind Appointment: Winter Coach/JV & V Wrestling Volunteer – Holland, B.

B. Personnel (cont'd):

2. Resignation: Library Media Specialist/PA – O'Hara, M.

3. Revised FMLA & Leave of Absence W/O Pay: Social Studies Teacher/MS – O'Hagan, J.

4. Leave Replacement Appointment: Social Studies Teacher/HS – Howard, M.

5. Resignation: Teaching Assistant/PA – Litras, V.

6. FMLA & Leave of Absence W/O Pay: English Teacher/HS – Carrua, M.

7. FMLA Leave: Guidance Counselor/PA – Balducci, K.

8. Leave of Absence W/O Pay: Teaching Assistant/PA – Allen, B.

9. Leave of Absence W/O Pay: Teaching Assistant/NE – Ciancarelli, P.

10. Appointment: Subject Level Leader/ELA/PA – Graham, D.

11. Revised Part-Time Appointment: Social Studies Teacher/HS/MS – Governanti, B.

12. Appointment: Permanent Substitute Teacher/Social Studies/MS – Governanti, B.

13. Extended Leave of Absence W/O Pay: Social Studies Teacher/MS – Rudden, M.

14. Revised Leave Replacement Appointment: Social Studies Teacher/MS – Johnson, S.

MOTION to APPROVE Agenda Items 3B-1 through 3B-14 made by 1st Vice President Moss, seconded by Trustee Santos. **Discussion:** Floor opened for discussion. **Motion CARRIED:** 7 Yes, 0 No, 0 Abstain.

15. Extended Leave of Absence W/O Pay: Special Education Teacher/MS – Schertzler, D.

MOTION to TABLE Agenda Item 3B-15 made by 1st Vice President Moss, seconded by Trustee Dodd.

Discussion: For discussion in Executive Session. **Motion CARRIED:** 7 Yes, 0 No, 0 Abstain.

16. Revised Appointment: Leave Replacement Special Education Teacher/MS – Kretz, A.

17. Appointment: Teacher for Common Core Parent Workshop/Math – Hyland, K.

18. Appointment: Teacher for Common Core Parent Workshop/Math – Ross, D.

19. Appointment: Teacher for Common Core Parent Workshop/ELA – Stein, A.

20. Appointment: Teacher for Common Core Parent Workshop/ELA – Graham, D.

21. Appointment: Athletic Supervisor – Maisel, W.

22. Appointment: Chaperone – Marcolla-Sikorsky, C.

23. Appointment: Chaperone – Corporan, R.

24. Appointment: Chaperone – Gilbride, P.

25. Appointment: Substitute Teacher/Social Studies – Johnson, S.

26. Appointment: Substitute Teacher/Music – Silver, S.

27. Appointment: Substitute Teacher/Social Studies – Schifauo, C.

28. Appointment: Substitute Teacher/Mathematics – Acari, B.

29. Appointment: Substitute Teaching Assistant – Krieger, K.

30. Appointment: Substitute Custodian – Walker, T.

B. Personnel (cont'd):

31. Appointment: Substitute Custodian – Tsiapanos, G.
32. Appointment: Substitute Custodian – Araujo, F.
33. Appointment: Substitute Food Service Worker – Williams, J.
34. Appointment: Substitute Monitor – DeMartino, N.
35. Appointment: 21st CCLC Nurse/PA/MS/HS – Fulford, A.
36. Appointment: 21st CCLC Substitute Homework/PA – Postiglione, M.
37. Appointment: 21st CCLC Homework Tutor/PA – Malatesta, L.
38. Appointment: 21st CCLC Homework Tutor/MS – Johnson, S.
39. Appointment: 21st CCLC Homework Tutor/MS – Rotella, C.
40. Appointment: 21st CCLC Homework Tutor/MS – Bejarano, M.
41. Appointment: 21st CCLC Homework Tutor/HS – Tietje, S.
42. Appointment: 21st CCLC Club Advisor/Reading/Scrapbooking/PA – Cox, J.
43. Appointment: 21st CCLC Club Advisor/Growing our Vocabulary/PA – Maletesta, L.
44. Appointment: 21st CCLC Club Advisor/Reading Comprehension/PA/MS – Parris, C.
45. Appointment: 21st CCLC Club Advisor/Assistant Dance Club/PA – Farhash, A.
46. Appointment: 21st CCLC Club Advisor/Discovering History/MS – Johnson, S.
47. Appointment: 21st CCLC Club Advisor/Cooking Club/MS – Rotella, C.
48. Appointment: 21st CCLC Club Advisor/Spanish/Salsa Club/MS – Bejarano, M.
49. Appointment: 21st CCLC Club Advisor/Shark Tank/HS – Tietje, S.
50. Resignation: Activity Advisor/Student Council/PA – Litras, V.
51. Revised Appointment: Activity Advisor/Student Council/PA – Bellezza, E.
52. Appointment: Monitor/NW – Chang, K.
53. Appointment: ESL/Bilingual After-School Academy/Grades K-3/Administrator – Smith, T.
54. Appointment: ESL/Bilingual After-School Academy/Grades K-3/Administrator – Meisser, P.
55. Appointment: ESL/Bilingual After-School Academy/Grades K-3/Teacher – Carrero, D.
56. Appointment: ESL/Bilingual After-School Academy/Grades K-3/Teacher – Flyntz, J.
57. Appointment: ESL/Bilingual After-School Academy/Grades K-3/Teacher – Murphy-Ferro, S.
58. Appointment: ESL/Bilingual After-School Academy/Grades K-3/Teacher – Postiglione, J.
59. Appointment: ESL/Bilingual After-School Academy/Grades K-3/Teacher – Reddin, M.
60. Appointment: ESL/Bilingual After-School Academy/Grades K-3/Teacher – Sohm, D.
61. Appointment: ESL/Bilingual After-School Academy/Grades K-3/Teacher – Varas, L.
62. Resignation: Activity Advisor/K-Builders/MS – Kaiser, G.
63. Appointment: Regents Prep/Earth Science/HS – Kilfoil, C.
64. Approval for Clerk/Typist Transfer
65. Appointment: Regents Prep/Chemistry/HS – Aversano, C.
66. Resignation: School Nurse/HS – Johnson, M.
67. Appointment: 21st Century Club Advisor/Homework/Art – MS/HS – Allen-Geduldig, J.
68. Termination: Bench Substitute Teacher/MS – Piersa, E.
69. Termination: Part-Time Art Teacher/NE/NW – Piersa, E.
70. Appointment: Permanent Substitute Teacher – Social Studies/HS – Howard, M.
71. Resignation: Permanent Substitute Teacher/NW – Bozzo, L.

MOTION to APPROVE Agenda Items 3B-16 through 3B-71 made by Trustee Santos, seconded by 2nd Vice President Fulton. **Discussion:** Floor opened for discussion. **Motion CARRIED:** 7 Yes, 0 No, 0 Abstain.

B. Personnel (cont'd):

72. FMLA: Elementary Teacher/PA – Kaminski, S.

MOTION to TABLE Agenda Item 3B-72 made by made by 1st Vice President Moss, seconded by Trustee Dodd. **Discussion:** For discussion is Executive Session. **Motion CARRIED:** 7 Yes, 0 No, 0 Abstain.

73. Appointment: Winter Coach Asst Varsity Boys Basketball Volunteer – Epps, M.

MOTION to TABLE Agenda Item 3B-73 made by 2nd Vice President Fulton seconded by Trustee King. **Discussion:** Floor opened for discussion. **Motion CARRIED:** 7 Yes, 0 No, 0 Abstain.

C. Business

1. Budget Transfers – Items 1 through 2
2. Fund Raising – Items 1 through 2
3. Use of Facilities – Items 1 through 4
4. Health Service Contracts – St. Martin of Tours – Items 1 through 4
5. Health Service Contracts – Other Schools – Items 1 through 5
6. Dispose Fixed Assets – Items 1 through 2

MOTION to APPROVE Agenda Items 3C-1 through 3C-6 made by 1st Vice President Moss, seconded by Trustee Santos. **Discussion:** Trustee Dr. Corbett, via video conference, asked about Agenda Item 3C-1/1. Mrs. Freifelder responded that it is an alternative learning program at BOCES and we anticipated having a certain number of students. We have fewer so there is money available. BOCES is changing their billing system. So now we will be a direct bill and we need to take some surplus money and move it into that code. President Johnson asked for an explanation for the public on Agenda Item 3C-1/2. Mrs. Freifelder said that Mr. Plaia suggested that all students in 7th grade use the same calculators to help with communication. Trustee Santos asked about the old calculators. Mrs. Freifelder said that we do not have a large amount of working calculators. We will excess them and then we will be put them up for sale. If not sold, a recycler will pay us for them. Trustee Dr. Corbett asked about 3C-5/1 – 106.1 students. Mrs. Freifelder answered that we anticipated that 106 students were going to attend St. William the Abbot School. But we had one student who attended for one month so we are being billed for that point one. **Motion CARRIED:** 7 Yes, 0 No, 0 Abstain.

D. Finance Reports

1. October, 2014
2. November, 2014

MOTION to APPROVE Agenda Items 3D-1 and 3D-2 made by 1st Vice President Moss, seconded by Trustee Santos. **Discussion:** Floor opened for discussion. **Motion CARRIED:** 7 Yes, 0 No, 0 Abstain.

E. CSE/CPSE Contracts

1. The Center for Developmental Disabilities, Inc.

MOTION to APPROVE Agenda Item 3E-1 made by 1st Vice President Moss, seconded by Trustee Dodd. **Discussion:** Floor opened for discussion. **Motion CARRIED:** 7 Yes, 0 No, 0 Abstain.

F. Curriculum and Instruction

1. Approval of Conferences – Items 1 through 27

MOTION to APPROVE Agenda Items 3F-1 through 3F-12 made by Trustee Dodd, seconded by 1st Vice President Moss. **Discussion:** Trustee King asked about 3F-1/18 – Google Classroom. Dr. Lange said that it is run by Western Suffolk BOCES and provides a workshop to introduce teachers to the technology for the new google classroom systems. This particular teacher is one of our leaders in the field and she in turn shares it with her department. Trustee King asked for an explanation of 3F-1/20, 21 & 22. Dr. Lange

NYSED is offering opportunities for teachers to look at questioning strategies which are integral to modules that we are following in ELA and MATH. It is important that if there are changes to the instruction that the building principals are the instruments of change. Trustee King then expressed concern over teachers being absent for two days to attend conferences. Dr. Lange said that these were the only days offered. Trustee King asked why Items 3F-1/6 through 3F-1/13 were not combined as were 3F-1/14 through 3F-1/17. Dr. Lange will look into it. Trustee Dr. Corbett said we have to make sure we have appropriate coverage in place. Dr. Kelly said we planned for it well in advance. Trustee Fulton asked for clarification on Agenda Items 3F-1/19 & 1/21. Dr. Lange responded that the conferences will enhance their understanding of the Common Core. **Motion CARRIED:** 7 Yes, 0 No, 0 Abstain.

4. Reports

A. Legal Counsel for the District: Mr. Steffanetta will give the Board an update in Executive Session on collective negotiations with administrators and advice regarding a pending New York State complaint.

B. Superintendent of Schools:

Dr. Kelly reported on the accomplishments of some of our students in music and art. The high school jazz band will perform at the Dr. Martin Luther King Jr. ceremony at the Bethel A.M.E. Church on January 19, 20 Simmons St. in Copiague beginning at 10 am. All are encouraged to attend. The girls' varsity tennis team was awarded outstanding sportsmanship honors for the 2014-15 fall season by the New York State Public High School Athletic Association. Last week the high school guidance office hosted another financial aid night. Mr. Akapnitis hosted and offered suggestions to parents. Also present was Debbie O'Connor, a financial representative from Molly College who gave a comprehensive presentation. Also, representatives from the College Board made a presentation to the high school faculty last Wednesday. We have developed a partnership with the College Board thanks to leadership of Dr. DeRose. Information about the common core SAT's was discussed. 5th graders completed their projects on human rights. Students in Mrs. Graham's class collected coats, hats and gloves to donate to needy families. The APTC will be hosting their roller skating party from 6:30 to 8:45 PM on 1/22 at the United Skates of America on Hicksville Rd. in Seaford. Appearing that night will be Elsa and her friends from the movie "Frozen". Dr. Kelly announced that Dr. Joan Lange has been named the recipient of the 2015 public service award of the Suffolk County Martin Luther King, Jr. Commission. Congratulations to Lisa Johnson who will be recognized for her leadership in the community at the 9th annual Martin Luther King, Jr. Leadership Awards breakfast to be held on Jan. 19th at the Crest Hollow Country Club in Woodbury. The Varsity Basketball team won the game against John Glenn High School by three points in double overtime.

C. Board of Education – Trustee Dodd said we have an obligation to the taxpayers to search out the cost of other legal firms. President Johnson said we will discuss that in executive session.

COMMUNITY INPUT ON NON AGENDA ITEMS None

President Johnson appointed 1st Vice President Moss as District Clerk Pro Tem.

MOTION to RECESS to Executive Session at 8:20 PM for informal review of Superintendent Evaluation, advice from counsel and negotiations made by Trustee Santos, seconded by 1st Vice President Moss.

Motion CARRIED: 7 Yes, 0 No, 0 Abstain.

MOTION to APPROVE Agenda Item 3B-15 made by 1st Vice President Moss, seconded by Trustee Santos. **Motion CARRIED:** 6 Yes, 0 No, 0 Abstain.

3B-72 - FMLA: Elementary Teacher/PA – Kaminski, S.

MOTION to APPROVE Agenda Item 3B-72 made by Trustee Fulton, seconded by Trustee Dodd.

Motion Carried: 6 Yes, 0 No, 0 Abstain.

3B-73 - Appointment: Winter Coach Asst Varsity Boys Basketball Volunteer – Epps, M.

MOTION to AMEND Agenda Item 3B-73 to state Winter Coach Varsity Boys Basketball Volunteer made by 1st Vice President Moss, seconded by Trustee Fulton. **Motion CARRIED:** 6 Yes, 0 No, 0 Abstain.

MOTION to APPROVE Agenda Item 3B-73 as amended made by Trustee Santos, seconded by Trustee Fulton. **Motion CARRIED:** 6 Yes, 0 No, 0 Abstain.

MOTION to ADJOURN Regular Meeting at 11:27 PM made by Trustee Fulton, seconded by Trustee King.

Motion CARRIED: 6 Yes, 0 No, 0 Abstain.

Respectfully submitted,

Ronald A. Moss, District Clerk Pro Tem

Board Approved: 02/11/15